

COMPANY MENTOR ROLE DESCRIPTION

THE KING'S TRUST AND MILLION MAKERS







The King's Trust believes that every young person should have the chance to succeed, no matter what their background or the challenges they are facing. We help those from disadvantaged communities and those facing the greatest adversity by supporting them to build the confidence and skills to live, learn and earn. Since 1976, we have helped over one million young people change their lives and we could not achieve this without the funds raised by our corporate partners.

Million Makers is a national competition that challenges teams from different corporate partners to run innovative and enterprising initiatives over six months. Each team aims to raise as much as possible from initial seed funding of £1,500. Teams compete against each other but collectively aim to raise £1million. As well as raising money the challenge provides an arena for participants' learning and development, and a chance to raise the profile of the company's charitable initiatives.

WHAT DOES THE ROLE INVOLVE?

The role of the company mentor is to advise the team during the Million Makers competition. By acting as a senior sponsor and mentor within the business, your involvement will be crucial for the team's success not only in reaching their financial target but also achieving their personal development goals.

The role will involve:

-  Promoting the challenge to employees during recruitment
-  Guiding the team to plan and prepare a business plan that is achievable within company regulations
-  Act as an advocate for the team within the business
-  Where possible, join team meetings with a suggestion of once a month
-  Advising, but not leading on, events and activities
-  When available, attend key competition events and touch points such as the launch session, the Dragon's Den pitch and the national final

The challenge provides a great platform for networking with a wide range of businesses and an opportunity to develop your mentoring skills. Being a volunteer supporting The King's Trust means you can proudly say you are part of the UK's leading youth charity, helping to change the lives of young people across the UK who have faced disadvantage and adversity.

WHAT SKILLS DO I NEED AND WHAT SUPPORT WILL I RECEIVE?

You don't need extensive experience of mentoring for this role, but ideally you should have a good understanding of your business and be able to connect the team with senior stakeholders within your business. We ask, too, that you uphold The Trust's core values of being approachable, non judgemental, inspiring, empowering and passionate. In return, you will have a day to day contact at The Trust, support in monthly meetings, a network of other mentors to rely on and access to regular news and updates from us.